Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

Do not enter social security numbers on this form as it may be made public. Go to www.irs.gov/Form990 for instructions and the latest information.

A	For the	2022 calend	dar year, or tax year beginning January 1 , 2022, and ending	Decem	ber 31	, 20 22	
В		f applicable:	C Name of organization United We Pledge		D Employ	er identification number	
	Address	change	Doing business as			87-2011577	
$\overline{\Box}$	Name c	70	Number and street (or P.O. box if mail is not delivered to street address)	oom/suite	E Telepho		
\Box	Initial re		1568 S. River Rd.		- 13:38:13	(877) 818-8090	
\exists		urn/terminated	City or town, state or province, country, and ZIP or foreign postal code			(877) 010-0030	
\exists		ed return	St. George, UT 84738		G Gross re	eceipts \$ 842,749.62	
\exists			F Name and address of principal officer:	H(a) Is this a gr			
Ш	Applicat	tion pending	Control of the Contro			included? Yes No	
_	Tay-ave	mpt status:	Dennis Leavitt, President. 1612 North 2500 West, St. George UT 84770 ✓ 501(c)(3) 501(c) () (insert no.) 4947(a)(1) or 527			See instructions.	
<u>-</u>	Website		epledge.org	H(c) Group e			
K	200000000000000000000000000000000000000	organization:			1	f legal domicile: UT	
P	art I	Summa		2021	W State S	riegal domicile.	
	1		scribe the organization's mission or most significant activities: United	We Pledge is	a private	nonnrofit nonnartisar	
9	١.	(2)	ninational organization established to celebrate our shared responsibili				
Activities & Governance			freedom, family, and faith and our duty to be constitutional, law-abiding				
E	2		box if the organization discontinued its operations or disposed of				
NO	3		f voting members of the governing body (Part VI, line 1a)		3	0	
ě	4		f independent voting members of the governing body (Part VI, line 1b)		4	4	
es	5		ber of individuals employed in calendar year 2022 (Part V, line 2a)		5	15	
Σ	6		ber of volunteers (estimate if necessary)		6	125	
Act	7a		lated business revenue from Part VIII, column (C), line 12		7a	0	
	b		ted business taxable income from Form 990-T, Part I, line 11		7b	0	
Revenue	D	Net unitera	ted business taxable income from 1 om 350-1, Fart 1, line 11	Prior Yea	_	Current Year	
	8	Contributio	ons and grants (Part VIII, line 1h)	11101 100	\$1,110	\$592,202.62	
	9		. ^ L F		0		
	10		ervice revenue (Part VIII, line 2g)		0	\$250,547.00	
Re	11		enue (Part VIII, column (A), lines 5, 6d, 8c, 9c, 10c, and 11e)		0	0	
	12		nue – add lines 8 through 11 (must equal Part VIII, column (A), line 12)		\$1,110		
	13		d similar amounts paid (Part IX, column (A), lines 1–3)		0	\$842,749.62	
	14		aid to or for members (Part IX, column (A), lines 1–3)		0	0	
	15		ther compensation, employee benefits (Part IX, column (A), lines 5–10)				
Expenses	16a				0	\$414,440.51	
neu	100		nal fundraising fees (Part IX, column (A), line 11e)		U	0	
EXF	17		raising expenses (Part IX, column (D), line 25)			CO40 FOO 40	
	18		enses (Part IX, column (A), lines 11a–11d, 11f–24e)		0	\$316,500.40	
	19		ess expenses. Subtract line 18 from line 12		\$1,110	\$111,808.71	
S		rioveride id		Beginning of Cur		End of Year	
Net Assets or Fund Balances	20	Total asset	ts (Part X, line 16)	segmining of Curi	\$1,110	\$361,328.37	
Asse	21		ities (Part X, line 26)		0	\$248,409.66	
Net	22		or fund balances. Subtract line 21 from line 20		\$1,110	\$112,918.71	
	art II		re Block		Ψ1,110	Ψ112,510.71	
	-		r, I declare that I have examined this return, including accompanying schedules and state	ments and to th	e best of my	knowledge and belief it is	
			e. Declaration of preparer (other than officer) is based on all information of which prepare			, miomodgo and bollo, mio	
				The state of the s			
Sig	gn	Signature of	officer) / / /	Date	۸.,۱	50.00	
He	ere		MKIVICANDUM		VIV	V B, 2023	
87.55		Type or print	name and title Dimon McFerson, Board Treasurer			1	
		171	e preparer's name . Preparer's signature . Da	ate / _ /	Check	if PTIN	
Pa		Glen	da Hill Glenda Hell 3	3/8/23	self-emplo] "	
	epare	er	11 - bad lass of last	Firm'			
Us	se On	Firm's nar		241		7. 018 - PATK	
Ma	v the II	El contrata de la contrata del contrata de la contrata del contrata de la contrata del contrata de la contrata del contrata de la contrata del contrata del contrata de la contrata de la contrata del co		FIION	o no. O	X Yes No	
		Firm's add	this return with the preparer shown above? See instructions	790 Phon	e no. 87	7·818 - 8090 . ■ Yes □ No	

Part	Statement of Program Service Accomplishments Check if Schedule O contains a response or note to any line in this Part III
1	Briefly describe the organization's mission: United We Pledge is a private, nonprofit, nonpartisan, nondenominational organization established to celebrate our shared responsibility and allegiance to the traditional American values of freedom, family, and faith and our duty to be constitutional, law-abiding citizens.
2	Did the organization undertake any significant program services during the year which were not listed on the
	prior Form 990 or 990-EZ?
3	Did the organization cease conducting, or make significant changes in how it conducts, any program services?
4	Describe the organization's program service accomplishments for each of its three largest program services, as measured by expenses. Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others, the total expenses, and revenue, if any, for each program service reported.
4a	(Code: PPPC) (Expenses \$ 0 including grants of \$ 0) (Revenue \$ 215,970.00) Patriot Packs are sold by Balance of Nature. \$5 is donated to United We Pledge for every Patriot Pack sold to their preferred customers. In 2022 43,194 Patriot Packs were sold to Balance of Nature's preferred customers.
4b	(Code: PPRC) (Expenses \$ 0 including grants of \$ 0) (Revenue \$ 32,448) Patriot Packs are sold by Balance of Nature. \$20 is donated to United We Pledge for every Patriot Pack sold to their retail customers. In 2022 1,622.40 Patriot Packs were sold to Balance of Nature's retail customers.
4c	(Code: DAS) (Evpopses \$ 0 including greats of \$ 0) (Dayson \$ 0.400)
46	(Code: PAS) (Expenses \$ 0 including grants of \$ 0) (Revenue \$ 2,129) Balance of Nature's phone agents are trained to request donations from their customers. In 2022 Balance of Nature's customers donated \$2,129 via Balance of Natures new sales agents, customer care agents, and reception and routing agents.
4d	Other program services (Describe on Schedule O.) (Expenses \$ 524,669.39 including grants of \$ 0) (Revenue \$ 587,202.62)
4e	Total program service expenses 524,669.39

Part I	V Checklist of Required Schedules			
			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If "Yes,"		,	
	complete Schedule A	2	V/	
2	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to		V	
3	candidates for public office? If "Yes," complete Schedule C, Part I	3		1
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h)			
7	election in effect during the tax year? If "Yes," complete Schedule C, Part II	4		1
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues,			_
	assessments, or similar amounts as defined in Rev. Proc. 98-19? If "Yes," complete Schedule C, Part III	5	/	
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors			
	have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If			,
	"Yes," complete Schedule D, Part I	6		V
7	Did the organization receive or hold a conservation easement, including easements to preserve open space,	7		1
•	the environment, historic land areas, or historic structures? <i>If "Yes," complete Schedule D, Part II</i> Did the organization maintain collections of works of art, historical treasures, or other similar assets? <i>If "Yes,"</i>	-		V
8	complete Schedule D, Part III	8		1
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability, serve as a			V
	custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or			
	debt negotiation services? If "Yes," complete Schedule D, Part IV	9		/
10	Did the organization, directly or through a related organization, hold assets in donor-restricted endowments			,
	or in quasi endowments? If "Yes," complete Schedule D, Part V	10	2000	/
11	If the organization's answer to any of the following questions is "Yes," then complete Schedule D, Parts VI, VIII, IX, or X, as applicable.			
а	Did the organization report an amount for land, buildings, and equipment in Part X, line 10? If "Yes,"			BUT COLLE
a	complete Schedule D, Part VI	11a		1
b	Did the organization report an amount for investments—other securities in Part X, line 12, that is 5% or more			
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VII	11b		1
С	Did the organization report an amount for investments—program related in Part X, line 13, that is 5% or more			,
	of its total assets reported in Part X, line 16? If "Yes," complete Schedule D, Part VIII	11c		✓
d	Did the organization report an amount for other assets in Part X, line 15, that is 5% or more of its total assets			1
	reported in Part X, line 16? If "Yes," complete Schedule D, Part IX	11d 11e		V
e f	Did the organization report an amount for other liabilities in Part X, line 25? If Yes, complete schedule D, Part X Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses	116		
	the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If "Yes," complete Schedule D, Part X	11f		
12a	Did the organization obtain separate, independent audited financial statements for the tax year? If "Yes," complete			
	Schedule D, Parts XI and XII	12a		/
b	Was the organization included in consolidated, independent audited financial statements for the tax year? If			,
13	"Yes," and if the organization answered "No" to line 12a, then completing Schedule D, Parts XI and XII is optional Is the organization a school described in section 170(b)(1)(A)(ii)? If "Yes," complete Schedule E	12b		1
14a	Did the organization maintain an office, employees, or agents outside of the United States?	14a		Y
b	Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking,	110		
	fundraising, business, investment, and program service activities outside the United States, or aggregate			
	foreign investments valued at \$100,000 or more? If "Yes," complete Schedule F, Parts I and IV	14b		/
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or			
16	for any foreign organization? If "Yes," complete Schedule F, Parts II and IV	15		/
10	assistance to or for foreign individuals? If "Yes," complete Schedule F, Parts III and IV	16		1
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on			V
170.5	Part IX, column (A), lines 6 and 11e? If "Yes," complete Schedule G, Part I. See instructions	17		/
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on			
	Part VIII, lines 1c and 8a? If "Yes," complete Schedule G, Part II	18		/
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a?	10		1
	If "Yes," complete Schedule G, Part III	19	_	Y
20a	Did the organization operate one or more hospital facilities? <i>If "Yes," complete Schedule H</i>	20a 20b		/
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or	200		
	domestic government on Part IX, column (A), line 1? If "Yes," complete Schedule I, Parts I and II	21		1

Part	V Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22		/
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete Schedule J	23		/
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b			
	through 24d and complete Schedule K. If "No," go to line 25a	24a		1
c	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception? Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24b		V
d 25a	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year? Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	24d 25a		/
b	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If "Yes," complete Schedule L, Part I	25b		/
26	Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35% controlled entity or family member of any of these persons? If "Yes," complete Schedule L, Part II	26		V
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee, creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		_
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV, instructions for applicable filing thresholds, conditions, and exceptions):			
a	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i> "Yes," <i>complete Schedule L, Part IV</i>	28a		/
b	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		1
C	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If "Yes," complete Schedule L, Part IV	28c		/
29 30	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? If "Yes," complete Schedule M	30		1
31 32	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete Schedule N, Part II	31		V
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	32		/
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and Part V, line 1	34		/
35a b	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		V
36	controlled entity within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2 Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable	35b		
	related organization? If "Yes," complete Schedule R, Part V, line 2	36		/
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		/
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19? Note: All Form 990 filers are required to complete Schedule O	38		/
Part	Statements Regarding Other IRS Filings and Tax Compliance Check if Schedule O contains a response or note to any line in this Part V			
	C. Contrada C Contains a responde of flore to any line in the fact y		Yes	No
1a b	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable			
C	Did the organization comply with backup withholding rules for reportable payments to vendors and			
	reportable gaming (gambling) winnings to prize winners?	1c	1	and a second

Part	Statements Regarding Other IRS Filings and Tax Compliance (continued)		Yes	No
2a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a			
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns? .	2b		,
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?	3a		V
b	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O.	3b		
4a	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a financial account in a foreign country (such as a bank account, securities account, or other financial account)?	4a		1
		40	130045	
b	If "Yes," enter the name of the foreign country <u>not applicable</u> See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).			
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?	5a		/
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?	5b		/
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	5c		
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit any contributions that were not tax deductible as charitable contributions?	6a		/
b	If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts were not tax deductible?	6b		
7	Organizations that may receive deductible contributions under section 170(c).			
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods			
	and services provided to the payor?	7a	1	
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?	7b	V	-
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required to file Form 8282?	7c		1
d	If "Yes," indicate the number of Forms 8282 filed during the year	76		V
e	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	7e	ELC DEVICE	1
f	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?.	7f		~
g	If the organization received a contribution of qualified intellectual property, did the organization file Form 8899 as required?	7g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maintained by the			
	sponsoring organization have excess business holdings at any time during the year?	8		
9	Sponsoring organizations maintaining donor advised funds.			
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a		
b 10	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person? Section 501(c)(7) organizations. Enter:	9b		
а	Initiation fees and capital contributions included on Part VIII, line 12			
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities . 10b			
11	Section 501(c)(12) organizations. Enter:			
а	Gross income from members or shareholders			
b	Gross income from other sources. (Do not net amounts due or paid to other sources			
40	against amounts due or received from them.)			
12a	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a		
13	If "Yes," enter the amount of tax-exempt interest received or accrued during the year Section 501(c)(29) qualified nonprofit health insurance issuers.			
а	Is the organization licensed to issue qualified health plans in more than one state?	13a		
	Note: See the instructions for additional information the organization must report on Schedule O.			
b	Enter the amount of reserves the organization is required to maintain by the states in which			
_	the organization is licensed to issue qualified health plans			
с 14а	Enter the amount of reserves on hand	14a		
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O.	14b		
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or	170	_	
100 - 10 00	excess parachute payment(s) during the year?	15		
	If "Yes," see the instructions and file Form 4720, Schedule N.			
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	16	PER	10000000
	If "Yes," complete Form 4720, Schedule O.			
17	Section 501(c)(21) organizations. Did the trust, or any disqualified or other person engage in any activities			
	that would result in the imposition of an excise tax under section 4951, 4952, or 4953?	17		
	If "Yes," complete Form 6069.			

Part \	Governance, Management, and Disclosure. For each "Yes" response to lines 2 through 7b below, response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O. S	see ins	struct	ions.
Section	on A. Governing Body and Management			
			Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain on Schedule O.			
b	Enter the number of voting members included on line 1a, above, who are independent . 1b 5			
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other officer, director, trustee, or key employee?	2		/
3	Did the organization delegate control over management duties customarily performed by or under the direct supervision of officers, directors, trustees, or key employees to a management company or other person? .	3		1
4	Did the organization make any significant changes to its governing documents since the prior Form 990 was filed?	4		V
5	Did the organization become aware during the year of a significant diversion of the organization's assets? .	5		V
6	Did the organization have members or stockholders?	6		Y
7a	Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more members of the governing body?	7a		/
b	Are any governance decisions of the organization reserved to (or subject to approval by) members,	_		,
	stockholders, or persons other than the governing body?	7b	Marie S	V
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following:			
a	The governing body?	8a	V	
b	Each committee with authority to act on behalf of the governing body?	8b	V	
9 .	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the organization's mailing address? If "Yes," provide the names and addresses on Schedule O	9		/
Secti	on B. Policies (This Section B requests information about policies not required by the Internal Reven	ue Co		
		40	Yes	No
10a b	Did the organization have local chapters, branches, or affiliates?	10a		/
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body before filing the form?	11a		/
b	Describe on Schedule O the process, if any, used by the organization to review this Form 990.			
12a	Did the organization have a written conflict of interest policy? If "No," go to line 13	12a		
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise to conflicts? Did the organization regularly and consistently monitor and enforce compliance with the policy? If "Yes," describe on Schedule O how this was done.	12b	1	
13	Did the organization have a written whistleblower policy?	12c	Y	_
14	Did the organization have a written document retention and destruction policy?	14	Y	_
15	Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision?		Y	
а	The organization's CEO, Executive Director, or top management official	15a	16 C/C (S)	1
b	Other officers or key employees of the organization	15b		1
16a	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.			
100	with a taxable entity during the year?	16a		1
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the			Y
	organization's exempt status with respect to such arrangements?	16b	SHIFFERE	
Secti	on C. Disclosure			
17	List the states with which a copy of this Form 990 is required to be filed Utah			
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, and 990-(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. ✓ Own website ✓ Another's website ✓ Upon request ✓ Other (explain on Schedule O)	T (sec	tion (501(c)
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, conflict of and financial statements available to the public during the tax year.			oolicy,
20	State the name, address, and telephone number of the person who possesses the organization's books and re Tim Martin, Board Secretary 435-862-2902	cords.		

Part VII	Compensation of Officers, Directors	, Trustees	, Key Employees	, Highest	Compensated	Employees,	and
	Independent Contractors						

Check if Schedule O contains a response or note to any line in this Part VII

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

1a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.

- List all of the organization's current officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See the instructions for definition of "key employee."
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, box 6 of Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's former directors or trustees that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

☐ Check this box if neither the organization no	r any relate	d org	aniz	atic	n c	ompe	ensa	ted any current	officer, director,	or trustee.
				20	C)					
(A)	(B)	(do r	not ch		ition	e than	one	(D)	(E)	(F)
Name and title	Average hours	box,	unles	s pe	rson	is both	n an	Reportable compensation	Reportable compensation	Estimated amount of other
	per week (list any hours for related organizations below dotted line)	Individua or directo	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	from the organization (W-2/ 1099-MISC/ 1099-NEC)	from related organizations (W-2/ 1099-MISC/ 1099-NEC)	compensation from the organization and related organizations
(1) Lex Howard	0.5									
Chairman of the Board		/						\$0	\$0	\$
(2) Dimon McFerson	0.5							,	i	
Board Treasurer		/						\$0	\$0	\$
(3) Tim Martin	0.5									
Board Secretary		/						\$0	\$0	\$
(4) John Bowler	0.5									
Board Member		/						\$0	\$0	\$
(5) Nancy Lyon	0.5									
Board Member		/						\$0	\$0	\$1
(6) Dennis Leavitt	40									
President				/		/		\$67,802.25	\$0	\$
(7) Glenda Hill	40			,						
Chief Financial Officer				/			-	\$34,069.47	\$0	\$
(8) Lisa Hunt	40				,					
Marketing Director					V		_	\$31,333.33	\$0	\$
(9) Ryan Wall	40				,					_
Public Relations Manager	10		-		V		-	\$4,615.38	\$0	\$1
(10) Lisa Hartle	40	-			1					
Education Manager					V		-	\$35,255.70	- \$0	\$
(11) Nichole Isom	40	1			1					
Liberty Village Education Manager			-	-	V	-	-	\$5,692.37	\$0	\$1
(12) Richard LeBaron	40	-			1			***		
Creative Director			-		V		-	\$35,311.46		
(13) None		1								
(14) None										

Part	VII Section A. Officers, Directors, T	rustees, l	Key E	mp	oloy	/ee	s, an	d H	lighest Compe	nsated Employ	rees (c	ontinue	d)
	(A) Name and title	(B) Average hours per week	(do no	ot ch	Pos neck s pe	ition more rson	than c is both or/trust	ne an	(D) Reportable compensation from the	(E) Reportable compensation from related	(F) Estimated amount of other compensation		
		(list any hours for related organizations below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	organization (W-2/ 1099-MISC/ 1099-NEC)	organizations (W-2/ 1099-MISC/ 1099-NEC)	organi	m the zation and rganizatio	
(15)	None												
(16)	None												
(17)	None												
(18)	None		-										
(19)	None							Γ					
(20)	None		-										
(21)	None												
(22)	None												
(23)	None												
(24)	None							Γ					
(25)	None												Ī
1b	Subtotal								\$214,079.96				\$0
2 2	Total from continuation sheets to Part Total (add lines 1b and 1c) Total number of individuals (including bur reportable compensation from the organ	t not limite							\$214,079.96 who received mor				\$0
3	Did the organization list any former of employee on line 1a? If "Yes," complete										3	Yes N	10
4	For any individual listed on line 1a, is the organization and related organizations individual												,
5	Did any person listed on line 1a receive of for services rendered to the organization									tion or individua			
Secti	on B. Independent Contractors												
1	Complete this table for your five high compensation from the organization. Rep												
	(A) Name and business add	dress							(B) Description of ser	vices	(C) Compens	ation	
	Winn, 1182 S 400 W, Hurricane, UT 84737								undraising Services				C
	Isaacson, 344 S 1990 E 7C, St. George, UT 84790 N Warrarath, 1105 Jarrow Avenue, Hacienda Heigh								vent Support vent Support			\$28,800	0.00
								F					
2	Total number of independent contractor received more than \$100,000 of compens							o t	hose listed abov	ve) who			

Total. Add lines 11a-11d.

Total revenue. See instructions

12

Form 99	0 (2022	2)							Page 9
Part		Statement of Rev		spon	se or note to any	v line in this Pa	rt VIII		🗆
		Official in Confederation	o domaino a ro	орон		(A) Total revenue	(B) Related or exempt function revenue	(C) Unrelated business revenue	(D) Revenue excluded from tax under sections 512–514
S, S	1a	Federated campaigr	ns	1a	0				
ant unt	b	Membership dues		1b	1,281.13				
ع ق	C	Fundraising events		1c	836,468.49				
rs,	d	Related organization		1d	0				
ig ig	е	Government grants	(contributions)	1e	5,000.00				
ns,	f	All other contribution							
er		and similar amounts no	ot included above	1f	0				
g th	g	Noncash contribution							
Contributions, Gifts, Grants, and Other Similar Amounts		lines 1a-1f		1g	\$ 0				
a C	h	Total. Add lines 1a-	-1f			\$842,749.62			
					Business Code				
ice	2a	Donation from Bala			PPPC	\$215,970.00		0	
ne ne	b	Donation from Bala			PPRC	\$32,448.00		0	
gram Ser	c	Donation from Bala	nce of Nature		PAS	\$2,129.00	0	0	
Re	d						0	0	
Program Service Revenue	e	All other program se			Donations	\$587,202.62		0	
Δ.	g	Total. Add lines 2a-				\$837,749.62			
	3	Investment income other similar amoun	(including divi	dend	s, interest, and				
	4	Income from investr				0		0	
	5	D 11:				0		0	
	3	Hoyaities	(i) Rea		(ii) Personal	and the second s	Contract of the last	Reference and the second second	
	6a	Gross rents	6a		11				
	b	Less: rental expenses	6b						
4	C	Rental income or (loss)							
	d	Net rental income o				0	0	0	
	7a	Gross amount from	(i) Securit	ties	(ii) Other				
		sales of assets							
		other than inventory	7a	(0				
e	b	Less: cost or other basis							
en		and sales expenses .	7b	(0				
3eV	С	Gain or (loss)	7c	0	0				1100
4	d					0	0	0	
Other Revenue	8a	Gross income from							
٠		events (not including of contributions rep							
		1c). See Part IV, line		8a					
	b	Less: direct expense		8b	0				
	c	Net income or (loss)		_	ents	0		0	
		Gross income f		9 0 1 1					
1	D.	activities. See Part I	IV, line 19 .	9a	o				
	b	Less: direct expens	es	9b	0				
		Net income or (loss)		ctiviti	es	0	0	0	
	10a	Gross sales of ir							
		returns and allowan		10a					
	b	Less: cost of goods		10b					
	С	Net income or (loss)	from sales of in	rvent		0	0	0	
Sn					Business Code	The second second			
oer ue	11a				n/a	0			
iscellaneous Revenue	b	none			n/a	0			
Re	C	none			n/a	0	+		
.22	d	All other revenue			n/a	0	0	0	

0

\$842,749.62

Part IX Statement of Functional Expenses

Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A). Check if Schedule O contains a response or note to any line in this Part IX (C) Management and (D) Fundraising expenses (B) Program service expenses Do not include amounts reported on lines 6b, 7b, (A) Total expenses 8b, 9b, and 10b of Part VIII. general expenses Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21 Grants and other assistance to domestic 2 individuals. See Part IV, line 22 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members Compensation of current officers, directors, trustees, and key employees \$10,489.92 \$49,923,44 \$153,666.60 \$214,079.96 Compensation not included above to disqualified 6 persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) . . 0 \$8,294.18 Other salaries and wages \$121,501.20 \$39,473.50 \$169,268.88 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) \$3,802.46 \$798.97 \$16,305.58 \$11,704.15 \$3,448.11 Other employee benefits 9 \$14,786.09 \$10,613.46 \$724.52 \$25,262.24 \$5,308.11 10 \$108,328.68 \$77,758.33 Fees for services (nonemployees): 11 Management b \$910.00 \$910.00 0 Accounting 0 0 C Lobbying 0 d Professional fundraising services. See Part IV, line 17 0 Investment management fees Other. (If line 11g amount exceeds 10% of line 25, column (A), amount, list line 11g expenses on Schedule O.) 0 12 Advertising and promotion \$5,620.66 \$5,620.66 0 13 Office expenses \$8,819.90 \$6,330.92 \$2,056.80 \$432.18 14 Information technology 0 0 15 Royalties 0 16 Occupancy 0 17 \$38,856.76 \$27,891.38 \$9,061,40 \$1,903.98 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 19 Conferences, conventions, and meetings . 0 0 20 0 0 Payments to affiliates 21 0 22 Depreciation, depletion, and amortization . 0 23 \$3,363.00 \$2,413.96 \$784.25 \$164.79 24 Other expenses. Itemize expenses not covered above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule O.) a b C d All other expenses e \$150,601.40 \$108,101.47 \$35,119.46 \$7,379.47 Total functional expenses. Add lines 1 through 24e 25 \$730,940.91 \$526,512.13 \$168,932,66 \$35,496.12 Joint costs. Complete this line only if the 26 organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here if following SOP 98-2 (ASC 958-720) . . . n/a n/a

Form 990 (2022) Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Par	(A) Beginning of year		(B) End of year
Т	1	Cash—non-interest-bearing	\$1,110.00	1	\$353,269.27
1	2	Savings and temporary cash investments	0	2	
	3	Pledges and grants receivable, net	0	3	
	4	Accounts receivable, net	0	4	
	5	Loans and other receivables from any current or former officer, director,			
	•	trustee, key employee, creator or founder, substantial contributor, or 35%			
		controlled entity or family member of any of these persons	0	5	
	6	Loans and other receivables from other disqualified persons (as defined			
		under section 4958(f)(1)), and persons described in section 4958(c)(3)(B)	0	6	
	7	Notes and loans receivable, net	0	7	
2000	8	Inventories for sale or use	0.	8	
2	9	Prepaid expenses and deferred charges	0	9	
2	10a	Land, buildings, and equipment: cost or other			
		basis. Complete Part VI of Schedule D 10a			
	b	Less: accumulated depreciation 10b 0	0	10c	
	11	Investments—publicly traded securities	0	11	
- 1	12	Investments—other securities. See Part IV, line 11	1	12	
- 1	13	Investments—program-related. See Part IV, line 11	0	13	
- 1	14	Intangible assets		14	
- 1	15	Other assets. See Part IV, line 11	0	15	\$7,011.4
- 1	16	Total assets. Add lines 1 through 15 (must equal line 33)	\$1,110.00	16	\$360,280.7
\top	17	Accounts payable and accrued expenses	0	17	
	18	Grants payable	0	18	
	19	Deferred revenue	0	19	
	20	Tax-exempt bond liabilities	0	20	
(21	Escrow or custodial account liability. Complete Part IV of Schedule D .	0	21	
2	22	Loans and other payables to any current or former officer, director,	Appropriate the second second		
		trustee, key employee, creator or founder, substantial contributor, or 35%			
FIGDIIIICS		controlled entity or family member of any of these persons	0	22	
Ĭ	23	Secured mortgages and notes payable to unrelated third parties	0	23	
	24	Unsecured notes and loans payable to unrelated third parties	0	24	\$250,000.0
	25	Other liabilities (including federal income tax, payables to related third			
		parties, and other liabilities not included on lines 17-24). Complete Part X			
		of Schedule D	0	25	<\$1,590.34
	26	Total liabilities. Add lines 17 through 25	0		\$248,409.60
3		Organizations that follow FASB ASC 958, check here			
		and complete lines 27, 28, 32, and 33.			
9	27	Net assets without donor restrictions	\$1,110.00	27	\$111,808.7
3	28	Net assets with donor restrictions	\$1,110.00	28	<\$200,448.29
Met Assets of this balances		Organizations that do not follow FASB ASC 958, check here and complete lines 29 through 33.			W 3
	29	Capital stock or trust principal, or current funds	\$1,110.00	29	\$1,110.0
5	30	Paid-in or capital surplus, or land, building, or equipment fund	0		Ψ1,110.0
3	31	Retained earnings, endowment, accumulated income, or other funds.	\$1,110.00	(manufacture)	\$111,808.7
	32	Total net assets or fund balances	\$1,110.00		\$112,918.7
	33	Total liabilities and net assets/fund balances	\$1,110.00		\$361,328.3
_			Ψ1,110.00		Form 990 (202

Part	XI Reconciliation of Net Assets							
	Check if Schedule O contains a response or note to any line in this Part XI				Ц			
1	Total revenue (must equal Part VIII, column (A), line 12)	_		2,74				
2	Total expenses (must equal Part IX, column (A), line 25)			0,94				
3	Revenue less expenses. Subtract line 2 from line 1			5111,808.71				
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A)) 4		\$1,110.0					
5	Net unrealized gains (losses) on investments	_			0			
6	Donated services and use of facilities				0			
7	Investment expenses				0			
8	Prior period adjustments				0			
9	Other changes in net assets or fund balances (explain on Schedule O)				0			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line							
	32, column (B))		\$11	2,91	8./1			
Part	XII Financial Statements and Reporting							
	Check if Schedule O contains a response or note to any line in this Part XII	• •		/es	No			
1	Accounting method used to prepare the Form 990: ☐ Cash ☐ Accrual ☐ Other ☐ If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule O.							
2a	2a Were the organization's financial statements compiled or reviewed by an independent accountant? If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed on a separate basis, consolidated basis, or both:							
b	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis Were the organization's financial statements audited by an independent accountant?	on a	2b		✓			
С	☐ Separate basis ☐ Consolidated basis ☐ Both consolidated and separate basis							
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth Uniform Guidance, 2 C.F.R. Part 200, Subpart F?		3a		<u> </u>			
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo required audit or audits, explain why on Schedule O and describe any steps taken to undergo such audit		3b					
			Form	990	(2022)			